PART A: RATIONALE:

It is compulsory for students at Mount Compass Area School to wear school uniform at all times. Students need to present themselves in a manner which indicates that they are at school for the purpose of learning.

Under the EDUCATION ACT (1972) and REGULATION 86 school councils have the power to:

- Determine school dress policy.
- Enforce uniform obligations and exemption conditions.

The school uniform has been determined through a consultative process, involving the Governing Council, staff, students and parents.

School uniform is important because:

- It creates a positive image of the school particularly in the community, developing and maintaining a high standard of appearance.
- It encourages a sense of belonging and pride in our school.
- It easily identifies our students on school grounds and in the community, which is important for student safety.
- It helps create a more equitable social environment.
- It is practical and includes ‘safe’ clothing for all subjects.

PART B: UNIFORM IMPLEMENTATION:

All students must be in full uniform at all times.

1. In situations of financial hardship, arrangements will be made by the school counsellors and/or the Principal, to supply students with correct uniform.

2. On those occasions when it is not possible for a student to comply with the uniform requirements, a written note must be provided (diary or email) and shown to the student’s Homegroup teacher. This is a valid exemption on the day it is received by the Homegroup teacher. Students will be expected to show evidence of this exemption when requested by staff.

3. New students may be exempt from wearing school uniform until they can purchase one. This will be negotiated between the family and the enrolling staff before the student starts.

4. Students may also be exempt from wearing school uniform due to health reasons.
   a. On these occasions, families should contact the school and students are still expected to be dressed appropriately for school, in school colours (maroon, white & black).

5. Families will be notified on those occasions when uniforms are not required, for example camps or student casual days.
PART C: UNIFORM REQUIREMENTS:

1) School colours are maroon, black and white as below.

2) Polo shirts
   a) R-12: Maroon polo with white piping, white on collar with white logo
   b) Pathway and team polo shirts – all (future) tops will be plain maroon, (as existing school polo) with printing on the back and white school logo on the front. These must be organised through the Uniform Committee.
   c) All school polos must have a white school logo.
   d) Layering of tops is not considered school attire.

3) Jumpers and Windcheaters
   a) R-12: Maroon hooded fleece jumper, with kangaroo pouch pocket, white school logo - no drawstrings in hood
   b) Pathway and team windcheaters should be the same style as the existing maroon windcheater, with printing on the back and white school logo on the front. These must be organised through the Uniform Committee.
   c) Year 12 top, in school colours, as organised by the school.

4) Shorts
   a) Plain black – thin white side stripes or piping and small logo are acceptable.
   b) These must be no shorter than mid-thigh length.

5) Pants
   a) Plain black pants or black jeans, trousers or track pants - thin white stripes or piping, and small logo, are acceptable. Black jeans must not be faded, stonewashed or ripped.
   b) Other denim colours and see-through leggings are not part of the school’s dress code.

6) Dress - summer
   a) MCAS Maroon check "Cleolene". Dresses are to be mid-thigh length or longer.
   b) Trackpants or leg warmers may not be worn under the summer dress.
   c) Leggings under dresses must be opaque and no less than 70 denier weight.

7) Winter – skirt/tunics
   a) Tartan 9051 Gaberdine/Cotton Inverted Pleat or Black. Skirts or skorts are to be knee length or longer.
   b) Trackpants or leg warmers may not be worn under the skirt.
   c) Leggings under dresses must be opaque and no less than 70 denier weight.

8) Special uniforms
   a) Tops for sporting teams will be supplied on loan by the school for individual events, and will be maroon and/or white.
   b) Formal uniform including a blazer and tie is expected to be worn at special events as deemed appropriate by staff.
   c) Blazers and ties can be loaned from the uniform shop.
d) Beanies and scarves, in school colours (maroon or black), may be worn in winter, and hats will be removed in class. These can be purchased through the uniform shop or elsewhere.

e) Hats and sunscreen are recommended for all outdoor activities exceeding 15 mins duration.

f) Students must wear a broad brimmed, bucket style (with NO drawstrings) during Terms 1 and 4. During PE classes, baseball caps may be worn where a broad brimmed or bucket hat may be impractical. Hats must be maroon in colour.

g) It is important to choose a maximum protection sunscreen, so look for one that is labelled SPF 30+ and broad spectrum.

h) In practical lessons, fully enclosed flat shoes are required at all times to meet safety standards.

i) Inappropriate shoes are ugg boots, thongs, backless footwear and heeled shoes.

j) Shoes should be predominantly school colours or black.

Other clothing and accessories

9) Footwear
   a) Sensible footwear should be worn at all times.
   b) No ballet flats for physical education or design and technology.
   c) No Ugg boots, thongs or slip on shoes for safety reasons.
   d) R-4 students may wear sandals or trainers; Year 5-12 involved in practical learning require trainers or school shoes (no dress shoes or boots)
   e) Students must wear trainers for physical education classes.

10) Jewellery and Makeup (Year 7 onwards)
   a) Makeup must be tastefully worn and/or applied and kept to a minimum. Discreet presentation with “naturally coloured products” ie foundation creams, lip gloss
   b) Nails (natural) should be kept at reasonable length. Acrylic tips are not recommended as this can be a WHS issue during practical lessons. Nail polish should be discreet.
   c) Hair colour should be discreet and natural looking.
   d) Jewellery will be kept to a minimum for safety reasons. Sleepers, small rings and small studs in the ears and a single small flat stud in the nose only; protruding jewellery is a work health safety issue and is not acceptable at this site. Neck chains to be discreet so as not to cause entanglement.

11) Rain Jackets and Wind Breakers
   a) Rain jackets and wind breakers can be worn over, but not instead of, school jumpers and only when outside. Local sporting club attire is not a substitute for school uniform.
STAFF CLOTHING ITEMS

Staff members should refer to the MCAS Staff Dress Code document. Staff groups wanting to purchase uniform type items, eg polos, jackets etc, should do so by submitted the preferred designs to the Uniform Committee for approval.

Grounds staff: uniform items are reimbursed by DECD for grounds staff. The school will purchase items for grounds staff and seek the reimbursement. It is preferable that grounds staff wear King Gee type of attire.